

VIRGINIA:

At a regular meeting of the Board of Supervisors of the County of Northampton, Virginia, held in the Board Chambers of the County Administration Building, 16404 Courthouse Road, Eastville, Virginia, on the 13th day of December, 2011, at 4:00 p.m.

Present:

Willie C. Randall, Chairman

Samuel J. Long, Jr., Vice Chairman

H. Spencer Murray

Oliver H. Bennett

Laurence J. Trala

Absent:

Richard Tankard

The meeting was called to order by the Chairman.

Closed Session

Motion was made by Mr. Murray, seconded by Mr. Bennett, that the Board enter Closed Session in accordance with Section 2.2-3711 of the Code of Virginia of 1950, as amended:

(A) Paragraph 1: Discussion or consideration of employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees or employees of any public body.

*Appointments to Boards/Commissions*

(B) Paragraph 3: Discussion or consideration of the condition, acquisition, or use of real property for public purpose, or of the disposition of publicly held property.

(C) Paragraph 5: Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community.

(D) Paragraph 7: Consultation with legal counsel and briefings by staff members, consultants, or attorneys pertaining to actual or probable litigation, and consultation with

legal counsel employed or retained by the Board of Supervisors regarding specific legal matters requiring the provision of legal advice by counsel.

All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.

After Closed Session, the Chairman reconvened the meeting and said that the Board had entered the closed session for those purposes as set out in paragraphs 1, 3 5 and 7 of Section 2.1-3711 of the Code of Virginia of 1950, as amended. Upon being polled individually, each Board member confirmed that these were the only matters of discussion during the closed session.

The Chairman read the following statement:

*It is the intent that all persons attending meetings of this Board, regardless of disability, shall have the opportunity to participate. Any person present that requires any special assistance or accommodations, please let the Board know in order that arrangements can be made.*

Board and Agency Presentations:

(1) Dr. Walter Clemons, Division Superintendent of the Public School System, informed the Board that shared fuel services between the County and the School System will commence soon. He also noted that the School Board has adopted the School Division’s Comprehensive Six Year Plan.

(2) Mr. Bill Shockley, Unit Coordinator for the Virginia Cooperative Extension Service, introduced Mrs. Christina Murray, the newly hired 4-H agent for the Shore.

(3) Ms. Elaine Meil, Executive Director of the Accomack-Northampton Planning District Commission, provided materials to the Board on the Chesapeake Bay TMDL including a summary of the Watershed Implementation Plan (WIP) Phase I Changes, a listing of the Virginia Pollution Discharge Elimination System Permits (VPDES) for both counties, the WIP Phase 1

Northampton and Accomack County Actions, and the Voluntary Urban Actions & Potential Actions. She noted that a new e-mail address has been established by her office for receipt of public comments.

Mr. Long made the following comments:

“The TMDL issue is yet another symptom of out-of-control, top-heavy government. Despite the best efforts of our local representatives and PDC staff, the EPA, composed on unelected, unaccountable bureaucrats, has decided to ignore the actual facts in favor of an arbitrary, fanciful set of figures that in no way reflect reality. Washington is aptly demonstrating its disconnect with both reality and the basic liberties of the citizens it purports to represent. We all want a healthy bay, but the actions commanded by the EPA should not come at the expense of the truth. The truth is, our farmers have gone to great expense and lengths to voluntarily implement best practices in Northampton County. The EPA is guilty in the first degree of arbitrary bureaucratic outreach.”

Consent Agenda:

(4) Minutes of the meetings of November 7 and 28, 2011.

(5) Consider approval of the Abstracts of Votes Cast in the November 8, 2011 General Election and spreading same upon the minutes of this meeting.

Motion was made by Mr. Long, seconded by Mr. Bennett, that items (4) and (5) of the consent agenda be approved as presented. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.

(6) Consider approval of an A-95 Review entitled “Northampton Golf Course”; project applicant – Spear Consultant, Ltd.

Motion was made by Mr. Bennett, seconded by Mr. Long, that item (6) of the consent agenda be approved as presented. All members were present with the exception of Mr. Tankard

and voted “yes”, with the exception of Mr. Trala who abstained due to his membership in the Golf Association. The motion was passed.

County Officials’ Reports:

(7) The County Administrator presented the following Budget Amendments and Appropriations which stated in part:

**TO:** Board of Supervisors  
**FROM:** Katie H. Nunez, County Administrator  
**DATE:** December 8, 2011  
**RE:** Budget Amendments and Appropriations – FY 2012

Your approval is respectfully requested for the attached budget amendments and supplemental appropriations.

1. Requests from the School Board as follows:

(A) **\$4,756** for the 2011-2012 School Operating Budget. This is to reflect a reduction to the 2011-2012 Title VI, Part B, Section 611 Special Education Flow-Through award.

(B) **\$14,000** for the 2011-2012 School Operating Budget. This request reflects a transfer from Instruction to Transportation and will be used to add two additional bus routes for separate transportation for students attending the TECH Center, as a safety precaution.

(C) **\$269,000** for the 2011-2012 School Operating Budget. This is to reflect receipt of an award funding under the Rural Utility Service (RUS) Grant. This grant was for expansion of the District’s network of video-conferencing equipment and was originally awarded (and appropriated) last fiscal year; however, no funds were received and no expenditures were made due to processing delays. This grant is funded in advance of purchase and will be tracked separately as Federal Revenue. Expenditures are classified under the Federal Grants Fund within the category of Instruction.

*Motion was made by Mr. Murray, seconded by Mr. Bennett that items (A), (B), and (C) as noted above be approved. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.*

2. The County has received insurance proceeds as follows:

(A) **\$1,569.00** – house fire which destroyed Correctional Officer’s equipment. These funds should be returned to the Regional Jail Uniform Account (225-3302-56200)

(B) **\$2,536.70** – Sheriff’s office vehicle claim. These funds should be returned to the Sheriff’s Office Vehicle Repairs line item (100-3102-55600)

(C ) **\$3,559.37** – Sheriff’s office vehicle claim. These funds should be returned to the Sheriff’s Office Vehicle Repairs line item (100-3102-55600)

3. The County has received **\$4,510.00** from corporate sponsors for the Parks & Recreation’s youth basketball leagues to cover the cost of uniforms. These funds should be returned to the Parks & Recreation Supplies Line Item (100-7101-56150).

4. The County has received the following requests for transfer to the Regional Jail Discretionary Fund:

(A) **\$100.00** for flowers (11/16/2011)

(B) **\$50.00** for flowers (10/18/2011)

*Motion was made by Mr. Long, seconded by Mr. Murray, that items (2), (3) and (4) as noted above be approved. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.*

5. The County has received a request from the Commonwealth’s Attorney for a transfer of funds from his asset forfeiture fund of **\$485.25** for transcript costs in association with a large construction fraud allegation being investigated by the Sheriff’s Office and the Commonwealth Attorney’s Office. These funds should be transferred to the Commonwealth Attorney’s Office Supplies line item (100-2201-55350).

*Motion was made by Mr. Long, seconded by Mr. Murray, that item (5) as noted above be approved. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.*

6. Request is hereby made for rescinding of the Board’s August 29, 2011 actions in which it amended and appropriated funds for the Culls Community Development Block Grant Program. These actions had already been approved by the Board back in May 2011.

*Motion was made by Mr. Long, seconded by Mr. Murray, that item (5) as noted above be approved. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed*

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(8) Ms. Sandra Benson, Director of Planning, presented that departmental update which included activity reports for the following projects: Board of Zoning Appeals, Staff Activities, Kings Creek Water Sampling and Analysis, Comprehensive Plan Advisory Committee,

Comprehensive Plan Review, and Smart Growth America Technical Assistance Opportunity.

The Board recessed at 5:50 p.m. for a dinner break.

At 7:00 p.m., the Chairman reconvened the meeting.

The invocation was offered by Rev. Alex Joyner of Franktown United Methodist Church.

The Pledge of Allegiance was given.

(9) Ms. Katie Nunez, County Administrator, presented the following work session agenda schedule for the Board's information:

- (i) 12/26/11: Work session – cancelled ?
- (ii) 1/23/12: Work session – Topic to be announced
- (iii) 2/27/12: Work session – Topic to be announced

The County Administrator's bi-monthly report was presented as follows:

**TO:** Board of Supervisors  
**FROM:** Katie H. Nunez, County Administrator  
**DATE:** December 9, 2011  
**RE:** Bi-Monthly Update

**I. PROJECTS:**

**A. ESVA Public Services Authority Update:**

The ESVA PSA met on November 22, 2011 but did not have a quorum. The next meeting is scheduled for Tuesday, December 20, 2011.

**B. Ambulance Billing:**

In accordance with the implementation of a county-owned and operated ambulance, the Board needs to adopt a fee structure, which EMS Director Hollye Carpenter and I have developed a recommendation for your consideration.

<u>Type of Call</u>	<u>Medicare Rate</u>	<u>Recommended Charge</u>
BLS	\$ 339.84	\$ 365.00
ALS1	\$ 403.56	\$ 430.00
ALS2	\$ 584.10	\$ 610.00
Mileage (per loaded mile)	\$ 10.40	\$ 11.00

We are working on policies relative to collection efforts and will bring that forward at your January 2012 meeting for consideration.

*In response to a question from Supervisor Murray, Ms. Nunez reported that it is estimated that approximately \$220,000 will be generated annually from the County's ambulance billing. Motion was made by Mr. Murray, seconded by Mr. Long, that the proposed ambulance billing fee structure be adopted as outlined above. All members were present with the exception of Mr. Tankard and voted "yes." The motion was unanimously passed.*

### C. Other County Fees

Since there have been requests from Board members over the last few months to consider or reconsider one or more fee types that have been adopted by the County, I have now included a comprehensive review and analysis of all of our fees for all county departments be conducted as part of the Fiscal Year 2013 budget process. This review and analysis will include examining comparable communities and their fee structures and any associated policies (refunds, waivers, etc), revenue impact, program impact, and any accompanying requirements dictated by the Code of Virginia. I would anticipate scheduling this for discussion at either a February or March work session.

## **II. OTHER**

### DHCD Grant Opportunity:

DHCD has announced a Community Development Block Grant Scattered Site Innovation Grant opportunity (see enclosed) targeted at homes without indoor plumbing. I have submitted a letter of intent on behalf of the county, in the interest of meeting the deadline of December 13, 2011, and have requested assistance from ANPDC to determine if we have sufficient identified properties meeting these grant requirements that we can develop into a grant application. If not, then I will withdraw our letter of intent.

### VDEM Grant Opportunity:

VDEM is opening a new round of Hazard Mitigation Grant Program (HMGP) funding which we have successfully received in the past to elevate homes in flood prone areas of the county. If the Board is interested, we can conduct community outreach to determine if there is interest and need for this type of grant funding. The County will have to submit a letter of intent by March 2012 with a full application due in June 2012.

*The County Administrator was authorized to proceed with the public outreach campaign through the Planning District Commission with regard to this new grant opportunity.*

\* \* \* \* \*

### Citizen Information Period:

There were no comments from the public.

Public Hearings:

Chairman Randall called to order the following public hearing:

(10) Consider leasing of the following described property, to-wit:

(A) All that certain business premises located on the east side of U. S. Route 13 in the Town of Eastville, same being more particularly described as the first office from south to north in the Old Addison Building containing 1,008 square feet. *The Board proposes to lease same to Hungar's Episcopal Parish.*

(B) All that certain parcel of land situated at or near Oyster, located southeast of a parcel owned by Joseph J., III and Claudia D. Restein. *The Board proposes to lease same to Joseph J., III, and Claudia D. Restein.*

(C) All that certain main floor of the Eastville Inn located in Eastville and formerly operated as a restaurant. *The Board proposes to enter into a lease with Tim Abraham.*

The Chairman asked if there were any present desiring to speak.

The County Administrator provided background information on each of the three parcels.

Mr. Tim Abraham asked for the Board's favorable consideration of his request, noting that he planned to serve breakfast and lunch, and dinner on the weekends.

Mrs. Mary Miller of Eastville spoke in support of Mr. Abraham's petition to operate the Eastville Inn.

A letter of support for Mr. Abraham's operation from the Town of Eastville was read into the record as follows:

"At our December 5<sup>th</sup> meeting, the Town Council has asked me to voice their support for Tim Abraham, with his effort to run a restaurant in the Eastville Inn. Mr. Abraham has many years experience as a restaurateur, and should be a great choice as Eastville Inn's next chef and operator. Please do not hesitate to contact any of the council or myself with any questions on this matter.

/s/ James C. Sturgis, Mayor"

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There being no further speakers, the Chairman closed the public hearing.

Motion was made by Mr. Murray, seconded by Mr. Long, that the Board approve the lease of the Thrift Shop to Hungar's Episcopal Parish for 2012. All members were present with the exception of Mr. Tankard and voted "yes." The motion was unanimously passed.

Motion was made by Mr. Long, seconded by Mr. Bennett, that the Board approve the lease of the Oyster Parcel to Joseph J. & Claudia D. Restein, III, for 2012. All members were present with the exception of Mr. Tankard and voted "yes." The motion was unanimously passed.

Motion was made by Mr. Long, seconded by Mr. Murray, that the Board approve the lease of the Eastville Inn to Mr. Tim Abraham. All members were present with the exception of Mr. Tankard and voted "yes." The motion was unanimously passed.

Chairman Randall called to order the next public hearing as follows:

(11) Special Use Permit 2011-09. The Trustees of Franktown United Methodist Church have applied to expand the existing Montessori School by constructing three new school buildings in lieu of one large previously-approved structure on property owned by the church located at 7551 Bayside Road in Franktown. The property, zoned H-Hamlet District, is described as being Tax Map 20-A-65.

The Chairman asked if there were any present desiring to speak.

Ms. Benson indicated that the Planning Commission was recommending approval of the petition.

Mr. Polk Kellam noted that a staged development of the school would be a wiser way to approach the project, reminding the Board that it had approved a special use permit for one large building several years ago. This petition would modify that approval to be three smaller buildings.

Mr. Murray indicated that he would be abstaining from this matter due to his membership

in the church.

There being no further speakers, the public hearing was closed.

Motion was made by Mr. Long, seconded by Mr. Bennett, that Special Use Permit 2011-09 be approved as presented. All members were present with the exception of Mr. Tankard and voted “yes”, with the exception of Mr. Murray who abstained. The motion was passed.

Action Items:

(12) Consider accepting the sum of \$75.00 from the Department of Motor Vehicles and allocating same to the Eastern Shore SPCA, Inc., in support of its sterilization program.

Motion was made by Mr. Long, seconded by Mr. Murray, that the Board approve the contribution as noted. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.

(13) Consider adoption of a resolution approving the Eastern Shore Hazard Mitigation Plan.

Motion was made by Mr. Long, seconded by Mr. Bennett, that the following resolution be adopted as presented. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed. Said resolution as adopted is set forth below:

**RESOLUTION  
2011 HAZARD MITIGATION PLAN  
COUNTY OF NORTHAMPTON, VIRGINIA**

WHEREAS, the Disaster Mitigation Act of 2000, as amended, requires that local governments develop and adopt natural hazard mitigation plans in order to receive certain federal assistance; and

WHEREAS, an Eastern Shore Hazard Mitigation Planning Committee comprised of members of the business community and non-profit organizations, and local officials was convened in order to study the County’s risks from and vulnerabilities to natural hazard, and to make recommendations on mitigating the effects of such hazard on the County; and

WHEREAS, the Accomack-Northampton Planning District Commission updated a regional Hazard Mitigation Plan including Northampton County; and

WHEREAS, the efforts of Northampton County, the Eastern Shore of Virginia Hazard

Mitigation Planning Committee members, and the Accomack-Northampton Planning District Commission have resulted in an update of a regional Hazard Mitigation Plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Northampton, Virginia, that the sections pertaining to Northampton County in the Eastern Shore Hazard Mitigation Plan dated December 2011, is hereby approved and adopted for the County of Northampton, Virginia.

\* \* \* \* \*

(14) Consider a resolution cancelling the December 26<sup>th</sup> work session.

Motion was made by Mr. Long, seconded by Mr. Bennett, that the Board adopt the following resolution to cancel the December 2011 work session. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed. Said resolution as adopted is set forth below:

#### **RESOLUTION**

BE IT RESOLVED by the Northampton County Board of Supervisors, this 13th day of December, 2011, that the regular work session meeting of the Board, scheduled for Monday, December 26, 2011 at 5:00 p.m., in the Board Chambers of the County Administration Building, 16404 Courthouse Road, Eastville, Virginia, be cancelled; and

BE IT RESOLVED that, following this meeting, the date, time and place of the regular work session meeting of the Northampton County Board of Supervisors shall revert to the fourth Monday of each month in the Board Chambers, 16404 Courthouse Road, Eastville, Virginia, at 5:00 p.m.

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#### Matters Presented by the Board Including Committee Reports & Appointments

(15) Mr. Murray presented the following final report from the Hospital Task Force:

#### **Northampton County Board of Supervisors**

#### **HOSPITAL TASK FORCE UPDATE**

**December 13, 2011**

Mr. Chairman and Fellow Supervisors:

This Hospital Task Force update will be the last one offered by Supervisors Tankard and Murray as our terms expire 12/31/11. We hope the Board of Supervisors (BOS) will continue to work on hospital issues to address the medical needs of Northampton citizens.

As you know, the BOS directed the Hospital Task Force to appeal the decision of the State Health Commissioner, who granted Riverside a Certificate of Public need (COPN) on August 9<sup>th</sup> 2011. Riverside has filed a Motion to Dismiss our appeal and a hearing on their motion is set for January 5, 2012 in Richmond Circuit Court. Attorney Stephen Fox has requested that the County Administrator and a sitting member of the BOS attend that hearing.

The remainder of this report will outline the FACTS we know regarding the Riverside Health Systems and Shore Health Services September 1, 2009 “affiliation” in which Riverside assumed responsibility for management of the hospital. Since the transaction was conducted in secrecy with no input from the community or the Boards of Supervisors, and the affiliation agreement remains confidential, we only have a few facts to consider and draw conclusions.

1. There is no “blame game” contained here. Since the local Shore Health Services board was told the hospital was a financial Titanic, and convinced that “affiliation” was the only lifeboat, any other prudent board members may have pursued the same course.
2. All citizens of the Eastern Shore have long recognized that Accomack County has needed a hospital with emergency services closer than Nassawadox. Northern Accomack citizens have endured long ambulance rides, just as southern Northampton citizens will endure once the hospital is moved to Onley, Those same southern Northampton County residents will endure likelihood of crossing the Chesapeake Bay Bridge Tunnel for emergency services.
3. All acknowledge that placement of the new hospital in Onley is closer to a greater percentage of the Eastern Shore (ES) population. However, only 76% of the ES population will be within the “golden hour,” defined as the one hour of critical time for life saving emergency care. Riverside has chosen to disregard The State Medical Facilities Plan (SMFP) guideline that 95% of all citizens to be within one hour’s drive of emergency services, commonly referred to as the “golden hour.” Riverside has testified under oath that the only way to achieve this target is to locate two hospitals on the Shore. But, they have refused to consider this option-- saying that the costs are prohibitive. This conscious decision disallows the medical profession’s oath to “do no harm”. The 24% of lower Northampton citizens soon to be out of one hour’s range *will* be harmed.
4. Riverside Health Systems, Inc. a “not-for-profit” tax exempt private corporation with over \$400 million in “reserves”, better known as profits for non-tax exempt corporations, made itself a very good deal for itself in the “affiliation” with Shore Health Services. We cannot fault Riverside for being good business leaders. In fact, in a little over a year, Riverside has turned Shore Health Services from losing \$1 million a year to operating at a profit. Riverside is also investing heavily in needed maintenance in the Nassawadox facility. Because of Riverside’s millions in “reserves”

they will not borrow a penny to build the new hospital. Here are some numbers we know:

- a. Assessed value of all properties in Nassawadox, including the new cancer center and vacant property.....\$19.9 million.
- b. Shore Memorial Foundation. These funds are now supervised by a “new” board, including Riverside. The monies represent donations, past profits, wills, and estates from citizens of both counties.....(+/-) \$7.0 million.
- c. Transfer of Shore Memorial Assets to Riverside. See audit by Ernst and Young May 24, 2010 of Riverside Health Systems.....\$7.3 million.
- d. Value of the operating license for a 78 bed in-patient hospital with 50 year history. Conservative estimate.....\$5.0 million.

**Conclusions from known facts:** As shown above, Riverside received approximately half (\$39 million) of the costs of the new hospital (\$80 million) in value established by the citizens of *both* counties from decades of COMMUNITY support.

Northampton continues to grant Riverside over \$93,000 a year in tax exemption. The Hospital Auxiliary recently contributed \$125,000 or approximately half of the cost of new digital mammography equipment. Given the known reserves of Riverside, these may be unnecessary supports.

Northampton-Accomack Memorial was always viewed as a Community Hospital. Since its inception, and for the next 80 years, the Chairs or members of the Accomack and Northampton Boards of Supervisors were active hospital board members designated by NAMH’s bylaws. These board positions were intentionally eliminated by Riverside in the “affiliation” agreement. This removal of our community’s representatives removed a key link in communication between these two entities.

So Riverside Health Services, Inc., Newport News, VA, is now a key part of the Eastern Shore medical services delivery structure. Everyone wants them to remain financially sound. However, what these facts say is that, as a part of the community, Riverside can afford to give back. Just five suggestions come to mind:

- 1. Open an acute care facility *now*, rather than later—*somewhere* in Northampton County. If this is indeed an improvement, and is already planned for the future, then let it begin helping us now. This will remove many of the unnecessary visits to the present ER in Nassawadox. In turn, opening it now may help the Nassawadox ER to be financially solvent and remove its financial burden on the rest of the SHS system. This will help in suggestion #2 that follows.
- 2. Continue to operate the Nassawadox ER and ICU facility for Northampton ambulances after the new hospital is completed. If this proves financially unfeasible after three years, then allow Northampton County time to bolster its’ volunteer and professional EMS and ALS staff so that acceptable coverage for the 24% of lower Northampton citizens can be achieved.

3. Reopen a smaller mental health Psychiatric Unit (7 beds instead of 14) so that ES mental health professionals do not have to search all over Virginia for placement beds. Though “unprofitable”, the need is obvious and critical.
4. Develop a process that provides a meaningful voice to the broader community health providers and the public, restoring the sense that the Eastern Shore has a true community hospital.
5. Publically commit that Riverside, Newport News accepts full financial liability for the lawful disposition of obsolete or other not-to-be used assets located in Nassawadox once the new hospital in Accomack is fully operational.

Mr. Chairman, this concludes the work of this Hospital Task Force.

Respectfully submitted,

H. Spencer Murray, Supervisor Dist. 4

Richard Tankard, Supervisor Dist. 6

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Motion was made by Mr. Murray, seconded by Mr. Long, that the County Administrator be authorized to proceed with the acquisition of property identified as Tax Map 58, double circle A, Parcels 13 and 14. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.

Chairman Randall and the Board thanked Mr. Murray for his years of service on the Board. The following Resolutions of Appreciation were presented to Mr. Murray and to Mr. Tankard (in his absence).

**RESOLUTION OF APPRECIATION**

WHEREAS, the Northampton County Board of Supervisors has identified public service, and community leadership as critical components in defining excellence and in improving the vision of Northampton County; and

WHEREAS, Mr. H. Spencer Murray began public service to the citizens of Northampton County as District Four Representative beginning in January 2008; and

WHEREAS, Mr. H. Spencer Murray, has dedicated himself to the leadership of

Northampton County over the past four years and has unselfishly given of himself, his time, and his abilities by serving on the Northampton County Board of Supervisors to address the numerous fiscal, social, and economic needs of Northampton County; and

WHEREAS, his fellow elected officials, the County Administrator and staff, and the citizens of Northampton County do recognize the enormous contributions, dedicated service, and devotion to duty made by Mr. H. Spencer Murray over the past four years in improving the Quality of Life, the economic conditions, and the welfare of the people of Northampton County.

NOW, THEREFORE, BE IT RESOLVED, by the Northampton County Board of Supervisors this 13<sup>th</sup> day of December, 2011, that it does commend and convey its heartfelt appreciation to Mr. H. Spencer Murray for his unselfish contributions to the health, safety, and professional demeanor of Northampton County and do further express our admiration for his selfless service and devotion to the citizens and taxpayers of the County; and

BE IT FURTHER RESOLVED, that Mr. H. Spencer Murray be afforded this small token of appreciation for a Job Well Done, and that this resolution be recorded in the minutes of the Northampton County Board of Supervisors so that future generations will recognize the outstanding abilities, leadership, love, and devotion he gave to his family, citizens, and the County he has so proudly served.

Adopted this 13th day of December, 2011.

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### **RESOLUTION OF APPRECIATION**

WHEREAS, the Northampton County Board of Supervisors has identified public service, and community leadership as critical components in defining excellence and in improving the vision of Northampton County; and

WHEREAS, Mr. Richard B. Tankard began public service to the citizens of Northampton County as District Six Representative beginning in September 2004; and

WHEREAS, Mr. Richard B. Tankard, has dedicated himself to the leadership of Northampton County over the past seven years and has unselfishly given of himself, his time, and his abilities by serving on the Northampton County Board of Supervisors to address the numerous fiscal, social, and economic needs of Northampton County; and

WHEREAS, his fellow elected officials, the County Administrator and staff, and the citizens of Northampton County do recognize the enormous contributions, dedicated service, and devotion to duty made by Mr. Richard B. Tankard over the past seven years in improving the Quality of Life, the economic conditions, and the welfare of the people of Northampton County.

NOW, THEREFORE, BE IT RESOLVED, by the Northampton County Board of Supervisors this 13<sup>th</sup> day of December, 2011, that it does commend and convey its heartfelt

appreciation to Mr. Richard B. Tankard for his unselfish contributions to the health, safety, and professional demeanor of Northampton County and do further express our admiration for his selfless service and devotion to the citizens and taxpayers of the County; and

BE IT FURTHER RESOLVED, that Mr. Richard B. Tankard be afforded this small token of appreciation for a Job Well Done, and that this resolution be recorded in the minutes of the Northampton County Board of Supervisors so that future generations will recognize the outstanding abilities, leadership, love, and devotion he gave to his family, citizens, and the County he has so proudly served.

Adopted this 13th day of December, 2011.

\* \* \* \* \*

Closed Session

Motion was made by Mr. Bennett, seconded by Mr. Trala, that the Board enter Closed Session in accordance with Section 2.2-3711 of the Code of Virginia of 1950, as amended:

Paragraph 1: Discussion or consideration of employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees or employees of any public body.

All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.

After Closed Session, the Chairman reconvened the meeting and said that the Board had entered the closed session for that purpose as set out in paragraph 1 of Section 2.1-3711 of the Code of Virginia of 1950, as amended. Upon being polled individually, each Board member confirmed that this was the only matter of discussion during the closed session.

Motion was made by Mr. Long, seconded by Mr. Bennett, that the Board grant to the County Administrator a one-time, three-percent (3%) bonus, based upon her current annual salary, to be provided within the next pay period. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.

Adjourn:

Motion was made by Mr. Long, seconded by Mr. Murray, that the meeting be adjourned. All members were present with the exception of Mr. Tankard and voted “yes.” The motion was unanimously passed.

The meeting was adjourned.

\_\_\_\_\_CHAIRMAN

\_\_\_\_\_ COUNTY ADMINISTRATOR